



Environmental and sustainability policy

We are committed to sustainable development as a guiding principle within our work. Concern for the environment is an integral and fundamental part of this commitment. Our aim is to reduce the impact on the environment from our operations.

Our environmental/sustainability action plan

We will assess the environmental impacts of our manufacturing and set objectives in order to improve our environmental performance. We will:

- promote responsibility for the environment within the company and communicate and implement this policy at all levels within the workforce;
- reduce the use of energy, water and other resources;
- We minimise waste on our products by using as little material as possible and recycle all waste metal
- to use packaging wherever possible that is both from recycled material, and recyclable whilst still protecting goods from damage in transit. We are currently achieving:

Packaging type	Made from recycled (%)	Recyclable
Boxes	70	Yes
Corrugated Card	60	Yes
Brown paper	80	Yes
Bubble wrap	50	At special centres
Cling Wrap	30	Yes
Corner protectors	100	Yes

- to promote and encourage involvement in local environmental initiatives/schemes.

Key actions

Ensure continued roll out of electronic records document management system and online services initiatives to reduce the need for paper.

Improve Environmental awareness amongst staff and promote green housekeeping issues including separating waste for re-cyclable compared to general. We currently recycle 50% of all waste.

We also responded to government targets by:

- Preparing and promoting an environmental policy and action plan.
- Closely monitoring utilities consumption for each building

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Managing Director