

Environmental and Sustainability Policy

We are committed to sustainable development as a guiding principle within our work. Concern for the environment is an integral and fundamental part of this commitment. Our aim is to reduce the impact on the environment from our operations.

Our environmental/sustainability action plan

We will assess the environmental impacts of our manufacturing and set objectives in order to improve our environmental performance. We will:

- promote responsibility for the environment within the company and communicate and
- implement this policy at all levels within the workforce;
- reduce the use of energy, water and other resources;
- We minimise waste on our products by using as little material as possible and recycle all waste metal
- to promote and encourage involvement in local environmental initiatives/schemes.
- to use packaging wherever possible that is both from recycled material, and recyclable whilst still protecting goods from damage in transit. We are currently achieving:

Packaging type	Made from recycled (%)	Recyclable Yes
Boxes	70 60 80 50 30 100	Yes Yes At special
Corrugated Card		centres Yes Yes
Brown paper		
Bubble wrap		
Cling Wrap		
Corner protectors		



Key actions

Ensure continued roll out of electronic records document management system and online services initiatives to reduce the need for paper.

Improve Environmental awareness amongst staff and promote green housekeeping issues including separating waste for re-cyclable compared to general. We currently recycle 50% of all waste.

We have also responded to government targets by:

- Preparing and promoting an environmental policy and action plan
- Closely monitoring utilities consumption for each building



Dated: 12th February 2025

Christopher Knollys
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